

Corcoran Joint Unified School District
Confidential and Classified Management Salary Schedule
2023-2024

Confidential

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|-------|------|------|------|------|------|------|------|
| 1 | 0.52 | 0.55 | 0.58 | 0.62 | 0.66 | 0.70 | 0.74 |
| 2 | 0.66 | 0.69 | 0.72 | 0.76 | 0.80 | 0.84 | 0.88 |
| 3 | 0.70 | 0.73 | 0.76 | 0.81 | 0.84 | 0.88 | 0.92 |

Classified Management

| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|-------|------|------|------|------|------|------|------|
| 4 | 0.46 | 0.49 | 0.52 | 0.55 | 0.59 | 0.63 | 0.67 |
| 5 | 0.62 | 0.65 | 0.68 | 0.71 | 0.75 | 0.79 | 0.83 |
| 6 | 0.68 | 0.71 | 0.74 | 0.77 | 0.81 | 0.85 | 0.89 |
| 7 | 0.71 | 0.74 | 0.78 | 0.82 | 0.86 | 0.90 | 0.94 |
| 8 | 0.76 | 0.79 | 0.83 | 0.87 | 0.91 | 0.95 | 0.99 |
| 9 | 0.95 | 0.98 | 1.02 | 1.06 | 1.10 | 1.14 | 1.18 |
| 10 | 1.13 | 1.18 | 1.23 | 1.28 | 1.34 | 1.40 | 1.46 |

Base Rate of Pay (Confidential Employee)

447.50

Base Rate of Pay (Classified Management Employee)

527.83

Formula = Base x Step Factor X 260

Confidential

| Classification | Range |
|-----------------------------|-------|
| HR/Business Assistant | 1 |
| Payroll Specialist | 2 |
| Secretary to Superintendent | 3 |

Professional Growth (Confidential)

1% Annual increase for 30+ units

2% Annual increase for AA + Degree

Longevity (Confidential)

10 \$ 50.00 per month 10 years

12 \$ 65.00 per month 12 years

16 \$ 80.00 per month 16 years

20 \$ 95.00 per month 20 years

24 \$ 110.00 per month 24 years

Classified Management

| Classification | Range |
|---|-------|
| Safety/Security Coordinator | 4 |
| Student Services and Data Systems Coordinator | 5 |
| Food Service Supervisor | 6 |
| Information Technology Manager | 7 |
| Director of MOT | 8 |
| Fiscal Manager | 8 |
| Human Resources Manager | 8 |
| Director of Technology | 9 |
| Chief Business Officer | 10 |

Professional Growth (Classified Management)

1% for BA unless required

2% for Masters Degree

Longevity* (Classified Management)

18 2% - 18 years

21 3% - 21 Years

24 4% - 24 years

*Rates are compounded at each step

This schedule includes a 9.44% increase

4/10/2024 Revision Board Approved

3/13/2024 Board Approved

7/1/2023 Effective