John C. Fremont School

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

School Name	John C. Fremont School			
Street	900 Bell Ave			
City, State, Zip	Corcoran, CA 93212			
Phone Number	559-992-8883			
Principal	Pearl Prins			
Email Address	pearlprins@corcoranunified.com			
School Website	https://fremont.corcoranunified.com/			
County-District-School (CDS) Code	16 63891 6010342			

2023-24 District Contact Information			
District Name	Corcoran Joint Unified School District		
Phone Number	559-992-8888		
Superintendent	Guadalupe Solis		
Email Address	drsolis@corcoranunified.com		
District Website	http://www.corcoranunified.com		

2023-24 School Description and Mission Statement

John C. Fremont School is located in Corcoran, California. Corcoran is a small agricultural area in the Central San Joaquin Valley. John C. Fremont is one of three elementary schools in Corcoran and serves students in grades two and three. The school provides for the educational needs of the second and third-grade students in the community, a Special Day Class for children with special needs for children in second through third grade. We also house a severely handicapped class for Kings County on campus. John C. Fremont is a Title I school with a student enrollment of approximately 475 students.

John C. Fremont Elementary is a place where all students are encouraged to strive for excellence academically, socially, and emotionally in a safe and supportive atmosphere. We set high expectations for our students because our entire school community shares the belief that all children can and will learn.

We are committed to the following goals: Students will learn to read at grade level or above while developing a love for reading, and write fluently for a variety of purposes. Students will gain an understanding of mathematical concepts and the role that math plays in all areas of life. Technology will be used as a tool to enhance all areas of the curriculum. Staff will provide instruction and support to meet the needs of diverse learners in our school community. John C Fremont School will create an environment that is orderly, safe, physically and emotionally supportive, inviting and stimulating.

About this School

2022-23 Student Enrollment by Grade Level				
Grade Level	Number of Students			
Grade 2	236			
Grade 3	236			
Total Enrollment	472			

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	51.3%
Male	48.7%
American Indian or Alaska Native	0.2%
Asian	0.2%
Black or African American	1.5%
Filipino	0.2%
Hispanic or Latino	92.8%
Two or More Races	0.2%
White	4.4%
English Learners	28%
Foster Youth	0.6%
Homeless	0.8%
Migrant	1.5%
Socioeconomically Disadvantaged	90.5%
Students with Disabilities	7%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

2020-21 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	21.60	87.83	125.10	80.72	228366.10	83.12
Intern Credential Holders Properly Assigned	2.00	8.11	6.70	4.33	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	3.00	1.94	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	2.50	1.66	12115.80	4.41
Unknown	1.00	4.06	17.50	11.34	18854.30	6.86
Total Teaching Positions	24.60	100.00	154.90	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	19.30	79.44	131.50	83.08	234405.20	84.00
Intern Credential Holders Properly Assigned	3.00	12.34	10.20	6.46	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.00	4.11	2.60	1.66	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	4.10	2.60	11953.10	4.28
Unknown	1.00	4.11	9.70	6.18	15831.90	5.67
Total Teaching Positions	24.30	100.00	158.20	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.00	1.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.00	1.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.00	0.00
Total Out-of-Field Teachers	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	4.5
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	7.6	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

These are the latest textbook adoptions that follow the Common Core State Standards (CCSS). As the state frameworks change and the state approves new curriculum, the District will evaluate new instructional materials in order to follow the process of adopting new curriculum. This will include the adoption of digital curriculum.

Year and month in which the data were collected		August 2023		
Subject	Textbooks and Other Instruction Adoption	al Materials/year of	From Most Recent Adoption 2	Percent Students Lacking Own Assigned Copy

Reading/Language Arts	McGraw Hill Wonders Adoption yr: 2017- 2025 8 year subscription ELD embeded	Yes	0
Mathematics	SAVASS Adoption yr: Extended for 3 years 2023-2026- 3 year digital & print license		0
Science	Amplify- 8 year print & digital adoption July 2019-2027	Yes	0
History-Social Science	CA Studies Weekly Print & Digital 2022-2026. 4 year adoption	Yes	0
Foreign Language	N/A		
Health	N/A		
Visual and Performing Arts	N/A		

School Facility Conditions and Planned Improvements

Corcoran Unified School District receives funds from the Williams Settlement, therefore, district personnel are required to conduct an extensive facilities inspection. The condition of the facilities and grounds are important. In preparation for this report, the Director of Maintenance, Operations and Transportation and the Chief Business Officer provided the necessary information. The chart below shows the general condition of the site. Good repair is defined as maintaining schools that are clean, safe and functional.

Year and month of the most recent FIT report

December 6, 2022

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			
Interior: Interior Surfaces	Х			Stained ceiling tile in D-4(2), F1(1), office(1), Broken Tile D1, 2-E4, 2 office, light Bulb 1 D3, G1 (1) H3 (1) I6 (1) I3 exterior siding sheet chip on the west wall
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х			
Electrical	Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х			
Safety: Fire Safety, Hazardous Materials	Х			
Structural: Structural Damage, Roofs	Х			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х			

Overall Facility Rate

Exemplary	Good	Fair	Poor
×			
×			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	19	26	32	31	47	46
Mathematics (grades 3-8 and 11)	16	20	14	17	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	239	239	100.00	0.00	25.94
Female	118	118	100.00	0.00	27.97
Male	121	121	100.00	0.00	23.97
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American					
Filipino					
Hispanic or Latino	225	225	100.00	0.00	26.22
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners	68	68	100.00	0.00	7.35
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	209	209	100.00	0.00	23.92
Students Receiving Migrant Education Services					
Students with Disabilities	23	23	100.00	0.00	17.39

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who met the standard standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	239	238	99.58	0.42	19.75
Female	118	118	100.00	0.00	10.17
Male	121	120	99.17	0.83	29.17
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American					
Filipino					
Hispanic or Latino	225	224	99.56	0.44	20.09
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners	68	67	98.53	1.47	10.45
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	209	208	99.52	0.48	16.35
Students Receiving Migrant Education Services					
Students with Disabilities	23	22	95.65	4.35	13.64

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)			15.21	21.84	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students					
Female					
Male					
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino					
Hispanic or Latino					
Native Hawaiian or Pacific Islander					
Two or More Races					
White					
English Learners					
Foster Youth					
Homeless					
Military					
Socioeconomically Disadvantaged					
Students Receiving Migrant Education Services					
Students with Disabilities					

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

General parental support and community support are critical factors that influence the success of any school. We are proud of the partnership we have formed with our parents and will continue to serve the needs of our community by providing every child with a comprehensive and challenging educational program. The School Site Council (SSC) meets the second Thursday of the month at 3:30 pm at least 5 times per year. The English Language Advisory Committee (ELAC) meets the second Thursday of the month at 6:00 pm at least 5 times per year. Both parent committees welcome all parents. These meetings cover a variety of topics including instructional goals, instructional materials, Common Core State Standards (CCSS), educational technology, and the planning, implementation, and evaluation of federal programs including Title I and Title III. The District holds a monthly District English Learner Advisory Committee (DELAC) meeting; each school site has one representative on the committee to be a liaison between the school site and the district and to advise the district on issues related to English Learners.

At the beginning of each school year, the school hosts a Back-to-School night. Parent conferences are held at the end of the first and second trimesters to discuss their student's academic progress. The School also holds various events including Open House, Literacy Night, Math Night and other school-wide events such as a winter performance that parents are encouraged to attend. The school encourages all parents to become involved and attend all parent meetings and school events.

Volunteers have been welcomed on campus! Parents are invited to participate in field trips, volunteer in the classroom, and assist with events on campus like student store, Library, and monthly reward lunches for "Student of the Month" and "Terrific Kids". Parents are voted members of School Site council and ELAC committees. Parents that are not voting members are always invited to attend.

Parental input is important to the continued success of John C. Fremont Elementary. For information on parent involvement opportunities, please contact Pearl Prins the school Principal at 559-992-8883 ex 3221.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	495	492	124	25.2
Female	258	255	61	23.9
Male	237	237	63	26.6
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	1	1	1	100.0
Asian	1	1	0	0.0
Black or African American	8	8	4	50.0
Filipino	1	1	0	0.0
Hispanic or Latino	459	456	112	24.6
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	1	1	0	0.0
White	24	24	7	29.2
English Learners	148	146	29	19.9
Foster Youth	4	3	1	33.3
Homeless	11	10	7	70.0
Socioeconomically Disadvantaged	449	446	119	26.7
Students Receiving Migrant Education Services	7	7	2	28.6
Students with Disabilities	44	43	5	11.6

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.18	1.55	0.81	2.55	5.78	6.97	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.17	0.21	0.20	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.81	0
Female	0.39	0
Male	1.27	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	0.65	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	4.17	0
English Learners	0	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	0.89	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	0	0

2023-24 School Safety Plan

Fremont Elementary has a School Safety Plan, which includes a School Crisis Intervention Plan. Both plans are reviewed and updated annually by staff and parents. The School Safety Plan is available for parent review in the school office. Local law enforcement agencies have worked closely with school and District personnel to develop effective responses in the event of emergencies. Fire, earthquake, lockdown and bus evacuation drills are held periodically to provide practice for students and staff. A Campus Safety liaison is involved in all safety drills and assists the site when needed. Additionally, campus safety is promoted by the use of campus supervisors, before school, after school and during the lunch periods. In compliance with CJUSD policy, all campus visitors are required to check in at the office and obtain a visitor's badge, which must be worn at all times. All volunteers must complete a district application and receive the appropriate clearances before they can volunteer or chaperone at a school site or during a school trip.

A copy of the Comprehensive School Safety Plan is available in the school office for parent review with the site administrator upon request.

The School Safety Plan was last reviewed, updated, and discussed with the school faculty: 8/10/2023 and 12/14/2023

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
2	23		11	
3	24		11	
Other	10	1		

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
2	20	6	5	
3	23		11	
Other	11	1		

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	0	0	0	0
1	0	0	0	0
2	21	1	10	0
3	21	1	10	0
4	0	0	0	0
5	0	0	0	0
6	0	0	0	0
Other	8	1	0	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	2.7

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$13,605	\$2,327	\$11,278	\$72,469.33
District	N/A	N/A	\$11,909	\$82,148
Percent Difference - School Site and District	N/A	N/A	-5.4	-9.9
State	N/A	N/A	\$7,607	\$81,984
Percent Difference - School Site and State	N/A	N/A	52.4	-8.8

Fiscal Year 2022-23 Types of Services Funded

Title I, Part A: This funding source is used to pay for two academic coaches that support teachers with instruction. John C. Fremont uses this to fund source is also used to pay for materials for reading and math intervention.

Title II, Part A: This is a funding source used to provide New Teacher Induction for teachers with less than two years of experience. Mentors are also provided for any teacher at John C. Fremont with an Intern Credential until they meet their certification requirements.

Title III, Limited English Proficient (LEP): This funding source is used to provide coaches and the resource teacher with professional development to support teachers with strategies for instruction of English Learners. Consultants through Kings County Office of Education and Solution Tree are partners in providing this professional development. State Programs:

Lottery: Instructional Materials: This funding source allows for the purchase of instructional materials. All materials are designed for use by pupils and their teachers as a learning resource and help pupils to acquire facts, skills, or opinions or to develop cognitive processes. Instructional materials may be printed or non-printed, and may include textbooks, technology-based materials, other educational materials, and tests. Technology-based materials include, but are not limited to, software programs, video and audiotapes, lesson plans, and databases. Technology-based materials do not include the equipment required to make use of those materials.

Local Control Funding Formula (LCFF):

This funding source allows services and materials to be used for Positive Behaviors and Supports at John C. Fremont. Services that may be provided using these funds include training for staff for PBIS, student incentives, activities related to our PBIS system, and materials for support of PBIS.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$59,321	\$50,875
Mid-Range Teacher Salary	\$83,019	\$79,761
Highest Teacher Salary	\$110,361	\$103,045
Average Principal Salary (Elementary)	\$127,783	\$128,154
Average Principal Salary (Middle)	\$133,355	\$131,774
Average Principal Salary (High)	\$142,907	\$142,676
Superintendent Salary	\$195,000	\$211,462
Percent of Budget for Teacher Salaries	28.91%	30.11%
Percent of Budget for Administrative Salaries	4.75%	5.49%

Professional Development

Professional development is offered to ensure that Fremont staff keeps informed of new learning strategies, innovative teaching techniques, and the newest technology in the field of education. Weekly staff development is provided for teachers on Wednesdays throughout the school year. Students are released early so classroom teachers, special education teachers, our reading intervention teacher and resource teacher, and academic coaches, have time to collaborate, coordinate, and work together or in grade level teams on aligning curriculum to instruction, analyzing data from assessments, integrating student use of technology into instruction, and mapping out curriculum to be taught. Data is used to inform Professional Development

Opportunities.

New teachers received two days of professional development from the District Office and one day at the site that covered lesson plans, technology integration, district login information and email access, student engagement strategies, and other onboarding information. All teachers were provided the opportunity to attend two days of training that included Explicit Direct Instruction (EDI), Data Wise (The process of analyzing data), Capturing Kids hearts refresher, and Behavior Solutions(PBIS). This has been followed up with multiple days of onsite coaching for Academic and Technology Coaches to support EDI in the classrooms with teachers.

Each Wednesday is scheduled as an early release for students so classroom teachers, academic coaches, and administrators have time for the following Professional Development opportunities:

- Each month our District ELL Coach provides training on topics related to English Learner Students including; Integrated and Designated ELD
- · Data analysis is scheduled after each assessment to determine standards to reteach and retest

Each Month there is a PBIS Meeting. They review data and share that data Data is shared with teachers during Wednesday meeting Data is shared with Paraprofessional and Yard Duty during monthly meeting PBIS Tier II monthly Review individual student behavior Assign students to appropriate interventions Review data for student interventions

Attendance Meetings week to Biweekly Review Student Attendance Plan for Chronic Absent students Reward students with 95% or better attendance.

Special Education teachers receive additional training on topics related to their specialized credentials. These meetings are held monthly throughout the year.

Our secretary has monthly meetings at district that include but are not limited to:

- Aeries updates
- CALPADS training
- Attendance information
- Student confidentiality

Our Community Contact works with our Security Coordinator on issues such as:

- Student wellness
- Attendance (SARB, SART conferences)
- Home visits

Office staff meets at least 2x a month PBIS is reviewed, and any training needed takes place. Communication takes place

Paraprofessionals received the following training for the 2023-24 school year:

- Special Educational Instructional Aides received CPI deescalation training.
- A half day safety and first aid training with the District Safety Supervisor and District Nurse
- Meeting monthly with the Principal and/or Vice Principal throughout the school year for additional training on academic and safety issues

Yard Supervisors will receive the following training for the 2022-23 school year:

- Yard Duty received CPI deescalation training.
- A half day safety and first aid training with the District Safety Supervisor and District Nurse
- Meeting monthly with the Principal and/or Vice Principal throughout the school year for additional training on academic and safety issues

Professional Development					
This table displays the number of school days dedicated to staff development and continuous improvement.					
Subject	2021-22	2022-23	2023-24		
Number of school days dedicated to Staff Development and Continuous Improvement	57	68	84		