

Salary Checks and Deductions

Employees may request that salary deductions be made for those purposes authorized by law, Board policy and the collective bargaining agreement.

The following deductions may be made from employee's warrants:

1. Mandatory Deductions:
 - a. Withholding Tax
 - b. Retirement

2. Professional Dues, if authorized by employee:
 - a. CTA/NEA
 - b. CSEA
 - c. ACSA

3. Elective Deductions, if authorized by employee:
 - a. Tax Sheltered Annuities
 - b. United Way
 - c. Life Insurance
 - d. Withholding Tax Adjustments
 - e. U.S. Savings Bonds
 - f. Credit Union Payments

Legal References:

EDUCATION CODE

- 44041 Deductions in salary payment as requested by employee
- 44042 Payroll deduction for collection of insurance premium
- 45060 Deductions for organization dues
- 45161 Service fees
- 45166 Time of payment of compensation
- 45167 Error in compensation; statement of correction and supplemental payment
- 45168 Deductions for dues of employee organization

GOVERNMENT CODE

- 3502.5 Agency shop; vote to rescind agency shop; requirement for financial accounting to the public agency; right of employee not to join or pay dues to exclusive representative for religious reasons
- 3543.1(d) Right of employee organizations to have dues withheld