

CERTIFICATED MANAGEMENT  
2010-2011

POSITION	# of Days	Step 1	Step 1 Daily	Step 2	Step 2 Daily	Step 3	Step 3 Daily	Step 4	Step 4 Daily	Step 5	Step 5 Daily	Step 6	Step 6 Daily	Step 7	Step 7 Daily
Director of Ed. Services	224	1.43	473	1.46	483	1.49	493	1.52	503	1.55	513	1.58	523	1.61	533
High School Principal	224	1.35	447	1.38	456	1.41	466	1.44	476	1.47	486	1.50	496	1.53	506
Director of Category Programs	219	1.34	443	1.37	453	1.40	463	1.43	473	1.46	483	1.49	493	1.52	503
Middle School Principal	215	1.31	433	1.34	443	1.37	453	1.40	463	1.43	473	1.46	483	1.49	493
Elementary School Principal	209	1.29	427	1.32	437	1.35	447	1.38	456	1.41	466	1.44	476	1.47	486
HS Vice Principal/Director of Alt. Ed.	209	1.23	407	1.26	417	1.29	427	1.32	437	1.35	447	1.38	456	1.41	466
Middle School Vice Principal	199	1.21	400	1.24	410	1.27	420	1.30	430	1.33	440	1.36	450	1.39	460
District Psychologist	215	1.20	397	1.23	407	1.26	417	1.29	427	1.32	437	1.35	447	1.38	456
Health Coordinator	194	1.17	387	1.20	397	1.23	407	1.26	417	1.29	427	1.32	437	1.35	447
HS Learning Director/Program Manager	199	1.09	361	1.12	370	1.15	380	1.18	390	1.21	400	1.24	410	1.27	420
Middle School Learning Director	199	1.06	351	1.09	361	1.12	370	1.15	380	1.18	390	1.21	400	1.24	410
Counselor	199	0.78	258	0.81	268	0.84	278	0.87	288	0.90	298	0.93	308	0.96	318

Base = \$330.75

Salary = Base x factor (step) X number of days

**2% increase to base for Masters Degree**

**Annual Salaries for Above Formulas**

POSITION	# of Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Director of Ed. Services	224	105,952	108,192	110,432	112,672	114,912	117,152	119,392
High School Principal	224	100,128	102,144	104,384	106,624	108,864	111,104	113,344
Director of Category Programs	219	97,017	99,207	101,397	103,587	105,777	107,967	110,157
Middle School Principal	215	93,095	95,245	97,395	99,545	101,695	103,845	105,995
Elementary School Principal	209	89,243	91,333	93,423	95,304	97,394	99,484	101,574
HS Vice Principal/Director of Alt. Ed.	209	85,063	87,153	89,243	91,333	93,423	95,304	97,394
Middle School Vice Principal	199	79,600	81,590	83,580	85,570	87,560	89,550	91,540
District Psychologist	215	85,355	87,505	89,655	91,805	93,955	96,105	98,040
Health Coordinator	194	75,078	77,018	78,958	80,898	82,838	84,778	86,718
HS Learning Director/Program Manager	199	71,839	73,630	75,620	77,610	79,600	81,590	83,580
Middle School Learning Director	199	69,849	71,839	73,630	75,620	77,610	79,600	81,590
Counselor	199	51,342	53,332	55,322	57,312	59,302	61,292	63,282

There will be a \$350 allowance for a Doctorate

Anniversary increments will be granted at 2% at the 19th year, 3% at the 24th year, 4% at the 29th year

Health & Welfare benefits approved annually by the Board of Trustees prior to any adjustment