PRESCHOOL INSTRUCTOR

Job Summary:

Under the direction of the school principal, to include, but not limited to, plan and direct all classroom activities of preschool children on a daily basis

Required Qualification:

- Two years of paid or volunteer experience with preschool or primary age children in an organized environment such as day care, preschool center, church or similar setting
- Associates Degree
- Valid Child Development Teacher Permit
- Valid California Driver License
- CPR Certificate

Essential Job Duties:

- Provide guidance to individuals and groups of preschool children
- Prepare classroom activities appropriate to individuals and groups of preschool children
- Evaluate each child's progress and conduct parent conferences as needed
- Prepare appropriate classroom materials and program records
- Perform routine first aid
- Train and provide guidance to classroom volunteers or instructional aides
- Perform general housekeeping tasks
- Participate in any in-service training available
- Perform other related duties as assigned

Ability and Knowledge:

- Skills to motivate students
- Knowledge of basic concepts of nutrition, health, safety and children's physical development
- Knowledge of behavior and learning development of children
- Appropriate English usage, punctuation, spelling and grammar
- · Ability to work effectively with children, parent, and staff
- Ability to develop a program according to the needs of the children
- Ability to communicate effectively in oral and written form in English and possible a second language
- Ability to maintain appropriate records
- Ability to physically lift preschool children of different ages and weights
- Ability to establish and maintain cooperative working relationships with students, parents, other school personnel
- Ability to meet schedules and deadlines
- Ability to communicate with individuals from varied educational and cultural backgrounds
- Significant physical abilities include lifting/carrying, reading/handling, talking/hearing conversations, near/far visual acuity/depth perception/accommodation/color vision/field of vision

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PRESC	HOOL INSTRUCT	OR PHYSICAL REQUIRE	MENTS		
Check the frequency of activity required	of employee to pe	erform the job			
ACTIVITY	NEVER	OCCASIONALLY	FREQUENCY	CONSTANTLY	
(Hours Per Day)	0 hours	Up to 3 hours	3-6 hours	6-8 + hours	
Sitting		Х			
Walking			Х		
Standing			Х		
Bending (neck)		Х			
Bending (waist)		Х			
Squatting		Х			
Climbing		Х			
Kneeling		Х			
Crawling		Х			
Twisting (neck)		Х			
Twisting (waist)		Х			
Hand use:					
Is repetitive use of hand required?				Х	
Simple Grasping		Х			
Power Grasping		Х			
Fine Manipulation		Х			
Pushing & Pulling		Х			
Reaching (above shoulder level)		Х			
Reaching (below shoulder level)		Х			

Indicate the daily Lifting and Carrying requirements of the job: Indicate the height the object is lifted from the floor, table or overhead location and the distance the object is carried

LIFTING				CARRYING						
	Never 0 Hrs	Occasionally Up to 3 hr	Frequently 3-6 hrs	Constantly 6-8+ hrs	Height	Never 0 hrs	Occasionally up to 3 hrs	Frequently 3-6 hrs	Constantly 6-8+ hrs	Distance
0-10 lbs		Х			7'			Х		200'
11-25 lbs		Х			7'			Х		200'
26-50 lbs		Х			3.5"			Х		200'
51-75 lbs		Х			3.5"			Х		2'
76-100 lbs	Х					Х				
100 + lbs	Х					Х				

Describe the heaviest item required to carry and the distance to be carried: Books – 30'; Restrain students – 50 to 150 lbs with assistance; Food products – 20'

Please indicate if the job requires:					
	YES	NO	(If YES, briefly describe)		
a. Driving cars	Х		Seldom-use of school vehicles		
b. Working around equipment and machinery?	Х		Copier, furniture, paper cutter		
c. Walking on uneven ground?	Х		School grounds		
d. Exposure to excessive noise?	Х		Students, mower, fire alarm		
e. Exposure to extremes in temperature, humidity or wetness?	Х		90% Inside; 10% Outside		
f. Exposure to dust, gas, fumes, or chemicals?	Х		Cleansers, dust, chalk, sand		
g. Working at heights?	Х		Step stool		
h. Operation of foot controls or repetitive foot movement?	Х		Car petals		
I. Use of special visual or auditory protective equipment?	Х		Latex gloves		
j. Working with bio-hazards such as: blood borne pathogens, sewage, waste, etc.	Х		Blood, saliva		

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