

TEACHERJob Summary:

Under the direct supervision of the site/school Principal or designee, the position of Teacher is for the purpose of facilitating student success in academic and interpersonal skills through implementing District approved curriculum; documenting teaching and student progress/activities/outcomes; addressing specific educational needs of students; providing a safe and optimal learning environment and providing feedback to students, parents and administration regarding student progress, expectations, goals, etc.

Required Qualifications:

- Valid California Teaching Credential for appropriate level of instruction and specialty area
- English Learners Authorization
- Subject Matter Competency
- Criminal Justice Fingerprint Clearance
- Current TB Test
- Valid California Driver License and maintain insurability

Essential Job Functions:

- Advises parents and/or legal guardians of student progress for the purpose of supporting teacher's expectations, developing methods for improvement and/or reinforcing classroom goals in the home environment
- Assesses student for the purpose of providing feedback to students, parents and administration regarding students' progress, expectations, goals, etc.
- Assists other teachers for the purpose of implementing curriculum
- Collaborates with school personnel, parents and various community agencies for the purpose of improving the quality of student outcomes, developing solutions and/or student aides for the purpose of providing an effective school program and addressing the needs of individual students.
- Directs instructional assistants, volunteers and/or student aides for the purpose of providing an effective school program and addressing the needs of individual students.
- Instructs students for the purpose of improving their success in academic, interpersonal and daily living skills through a defined course of study.
- Monitors student activities (e.g. classroom, lunch, grounds, etc.) for the purpose of providing a safe and optimal learning environment.
- Prepares teaching materials and reports (e.g. grades, attendance, anecdotal records, etc.) for the purpose of implementing lesson plans and providing documentation of teacher and student progress
- Reports incidents (e.g. fights, suspected child abuse, suspected substance abuse, etc.) for the purpose of maintaining personal safety of students.
- Providing a positive learning environment and adhering to Education Code, district and/or school policies.

Other Job Functions:

- Assists other personnel as may be required for the purpose of supporting them in the completion of their work activities.
- Participates in various meetings (e.g. parent conferences, in-service training, site meetings, etc.) for the purpose of receiving and/or providing information and/or meeting credential requirements.

Skills, Knowledge and/or Abilities Required:

- Skills to motivate students.
- Communicate with individuals from varied educational and cultural backgrounds
- Establish and maintain cooperative working relationships with students, parents, other school personnel.
- Meet schedules and deadlines.
- Significant physical abilities include lifting/carrying, reading/handling, talking/hearing conversations, near/far visual acuity/depth perception/accommodation/color vision/field of vision.

TEACHER

TEACHER PHYSICAL REQUIREMENTS				
<i>Check the frequency of activity required of employee to perform the job</i>				
ACTIVITY (Hours Per Day)	NEVER 0 hours	OCCASIONALLY Up to 3 hours	FREQUENCY 3-6 hours	CONSTANTLY 6-8 + hours
Sitting		X		
Walking			X	
Standing			X	
Bending (neck)		X		
Bending (waist)		X		
Squatting		X		
Climbing		X		
Kneeling		X		
Crawling		X		
Twisting (neck)		X		
Twisting (waist)		X		
Hand use:				
Is repetitive use of hand required?				X
Simple Grasping		X		
Power Grasping		X		
Fine Manipulation		X		
Pushing & Pulling		X		
Reaching (above shoulder level)		X		
Reaching (below shoulder level)		X		

Indicate the daily Lifting and Carrying requirements of the job: Indicate the height the object is lifted from the floor, table or overhead location and the distance the object is carried

LIFTING						CARRYING				
	Never 0 Hrs	Occasionally Up to 3 hr	Frequently 3-6 hrs	Constantly 6-8+ hrs	Height	Never 0 hrs	Occasionally up to 3 hrs	Frequently 3-6 hrs	Constantly 6-8+ hrs	Distance
0-10 lbs		X			7'			X		200'
11-25 lbs		X			7'			X		200'
26-50 lbs		X			3.5"			X		200'
51-75 lbs		X			3.5"			X		2'
76-100 lbs	X					X				
100 + lbs	X					X				

Describe the heaviest item required to carry and the distance to be carried: Books – 30'; Restrain students – 50 to 150 lbs with assistance; Food products – 20'

Please indicate if the job requires:

	YES	NO	(If YES, briefly describe)
a. Driving cars	X		Use of school/personal vehicles
b. Working around equipment and machinery?	X		Copier, furniture, paper cutter
c. Walking on uneven ground?	X		School grounds
d. Exposure to excessive noise?	X		Students, mower, fire alarm
e. Exposure to extremes in temperature, humidity or wetness?	X		90% Inside; 10% Outside
f. Exposure to dust, gas, fumes, or chemicals?	X		Cleansers, dust, chalk, sand
g. Working at heights?	X		Step stool/ladders
h. Operation of foot controls or repetitive foot movement?	X		Car pedals
i. Use of special visual or auditory protective equipment?	X		Latex gloves
j. Working with bio-hazards such as: blood borne pathogens, sewage, waste, etc.	X		Blood, saliva